



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Thursday, February 23, 2017  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Frank J. Montanaro  
Scott G. Duhamel

**BOARD MEMBERS ABSENT:** Marcia B. Reback  
Aronda R. Kirby  
Alberto Aponte Cardona

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Labor Board Case Agent  
Ellen Jordan, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:15 a.m.

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All Board Members present reviewed the Open Minutes of the January 17, 2017 Board Meeting. A Motion was made by Frank J. Montanaro and seconded by Scott G. Duhamel to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

### CONSENT AGREEMENT & AFFIDAVIT MATTERS:

1. Case No. EE- 1637  
State of Rhode Island – Department of Human Services – Department of Children, Youth & Families & Local 580, RIASSE  
**(Employment and Career Advisor)**

After review of the Consent Agreement(s) and Affidavit(s) executed and presented by the parties, a Motion was made by Frank J. Montanaro and seconded by Scott G. Duhamel to acknowledge and accept the parties' signed Agreement(s) and Affidavit(s). Accordingly, the position(s) of **Employment and Career Advisor** shall be **accreted** into the bargaining unit as defined in Certification of Representatives - Case No. EE-1637. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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- 2. Case No. EE- 3417/2048  
State of Rhode Island – University of Rhode Island (URI) & RI Council 94, AFSCME, AFL-CIO  
**(University of Rhode Island Police Officer - Exclusion)(University of Rhode Island Police Officer I; University of Rhode Island Police Officer II – Accretion)**

After review of the Consent Agreement(s) and Affidavit (s) executed and presented by the parties, a Motion was made by Frank J. Montanaro and seconded by Scott G. Duhamel to acknowledge and accept the parties’ signed Agreement(s) and Affidavit(s). Accordingly, the position(s) of **University of Rhode Island Police Officer I; University of Rhode Island Police Officer II** shall be **accreted** into the bargaining unit as defined in Certification of Representatives - Case No. EE-2048; and the position(s) of **University of Rhode Island Police Officer** shall be **excluded** from the bargaining unit as defined in Certification of Representatives - Case No. EE-3417. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

**UNIT CLARIFICATION AND/OR ACCRETION/EXCLUSION MATTERS:**

- 1. Case No. EE- 3704  
State of Rhode Island – Department of Environmental Management & Local 400, IFPTE  
**(Federal Aid Program Coordinator (DEM))**

After review of the Investigator’s Report, (Both parties submitted a response to this matter) a Motion was made by Scott G. Duhamel and seconded by Frank J. Montanaro to accept the Investigator’s report as written; thus, to proceed to Formal Hearing in the above-entitled matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

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A Motion was then made by Scott G. Duhamel for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes and Unfair Labor Practice Charges, pursuant to R.I.G.L. § 42-46-5(a) (2) (4) of the Open Meetings Law. Frank J. Montanaro seconded the Motion and it was unanimously

**VOTED:** by all Board Members present for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:30 a.m.

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The meeting resumed in open session at 9:35 a.m. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the monthly Board meeting.  
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## **UNFAIR LABOR PRACTICE CHARGES:**

1. Case No.ULP-6198  
Town of North Providence & Elizabeth lafrate

**DETERMINATION:** A Motion was made by Frank J. Montanaro and seconded by Scott G. Duhamel to deny the parties Motions for Recusal in the aforementioned matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

Subsequently, a Motion was made by Scott G. Duhamel and seconded by Frank J. Montanaro to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

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A Motion to adjourn was made by Frank J. Montanaro and seconded by Scott G. Duhamel and it was unanimously,

**VOTED:** to adjourn the meeting at 9:40 a.m.